## CHANGE - ANNOUNCEMENT OF CESSATION::RETIREMENT OF NON-EXECUTIVE AND NON-INDEPENDENT DIRECTOR

Issuer & Securities	
Issuer/ Manager	
VIBRANT GROUP LIMITED	
Securities	
VIBRANT GROUP LIMITED - SG1BJ7000008 - BIP	
Stapled Security	
No	
Announcement Details	
Announcement Title	
Change - Announcement of Cessation	
Date &Time of Broadcast	
29-Aug-2025 17:35:57	
Status	
New	
Announcement Sub Title Retirement of Non-Executive and Non-Independent Director	
Announcement Reference	
SG250829OTHRFYFT	
Submitted By (Co./ Ind. Name)	
Francis Lee	
Designation	
Executive Director & CFO	
Effective Date and Time of the event	
29/08/2025 17:35:00	
Description (Please provide a detailed description of the event in the box below)	
Retirement of Non-Executive and Non-Independent Director	
Additional Details	
Name Of Person	
Derek Loh Eu Tse	
Age	
58	
Is effective date of secretion known?	

Is effective date of cessation known?

Yes

If yes, please provide the date

29/08/2025

## Detailed Reason (s) for cessation

Mr Derek Loh is retiring by rotation under Regulation 94 of the Company's Constitution at the Company's AGM to be held on 29 August 2025. He has decided not to seek for re-election and will retire at the conclusion of the AGM to be held on 29 August 2025.

Are there any unresolved differences in opinion on material matters between the person and the board of directors, including matters which would have a material impact on the group or its financial reporting?

No

Is there any matter in relation to the cessation that needs to be brought to the attention of the shareholders of the listed issuer?

No

Any other relevant information to be provided to shareholders of the listed issuer?

No

Date of Appointment to current position

05/11/2003

Does the AC have a minimum of 3 members (taking into account this cessation)?

Yes

Number of Independent Directors currently resident in Singapore (taking into account this cessation)

3

Number of cessations of appointments specified in Listing Rule 704 (7) or Catalist Rule 704 (6) over the past 12 months 0

Job Title (e.g. Lead ID, AC Chairman, AC Member etc.)

Non-Executive and Non-Independent Director

Role and responsibilities

Non-Executive and Non-Independent Director

Familial relationship with any director and/ or substantial shareholder of the listed issuer or of any of its principal subsidiaries NiI

Shareholding interest in the listed issuer and its subsidiaries?

Nο

Past (for the last 5 years)

- 1. DISA Limited (Independent Non-Executive Director)
- 2. K2 F&B Holdings Limited (listed on SEHK) (Independent Non-Executive Director)
- 3. Kitchen Culture Holdings Ltd. (Independent Non-Executive Director)
- 4. Federal International (2000) Ltd (Independent Non-Executive Director)

- 5. Vietnam Enterprise Investments Limited (listed on LSE) (Independent Non-Executive Director)
- 6. Memiontec Holding Limited (Independent Non-Executive Director)
- 7. Adventus Holdings Limited (Independent Non-Executive Director)
- 8. St Joseph's Institution International Elementary School (Director)
- 9. St Joseph's Institution International Ltd (Director)

## Present

- 1. Kingsmen Creatives Ltd (Independent Non-Executive Director)
- 2. TSMP Law Corporation (Executive Director / Partner)
- 3. St Joseph's Institution Philanthropic Fund for the Lasallian Mission Ltd (Director)
- 4. The Lasallian Trust of Singapore Ltd. (Director)
- 5. Camembert Holdings Pte. Ltd. (Director)
- 6. National Healthcare Group (Director)
- 7. National Arts Council (Council Member)