

CHANGE - ANNOUNCEMENT OF CESSATION::CESSATION OF APPOINTMENT OF EXECUTIVE DIRECTOR AND CHIEF EXECUTIVE OFFICER**Issuer & Securities****Issuer/ Manager**

VIBRANT GROUP LIMITED

Securities

VIBRANT GROUP LIMITED - SG1BJ7000008 - BIP

Stapled Security

No

Announcement Details**Announcement Title**

Change - Announcement of Cessation

Date & Time of Broadcast

16-Feb-2026 07:26:25

Status

New

Announcement Sub Title

Cessation of Appointment of Executive Director and Chief Executive Officer

Announcement Reference

SG260216OTHRZ6NC

Submitted By (Co./ Ind. Name)

Francis Lee

Designation

Executive Director & CFO

Effective Date and Time of the event

16/02/2026 07:26:00

Description (Please provide a detailed description of the event in the box below)

Cessation of appointment of Executive Director and Chief Executive Officer

Additional Details**Name of person**

Eric Khua Kian Keong

Age

57

Is effective date of cessation known?

Yes

If yes, please provide the date.

13/02/2026

Detailed reason(s) for cessation

Mr Khua will step down as Executive Director and Chief Executive Officer due to health reasons.

The Board and Management would like to express our appreciation to Mr Khua for his invaluable contributions and guidance to the Company.

The Board will conduct a search for a new Executive Director and Chief Executive Officer of the Company. During this transition period, as Mr Khua had been on leave of absence since 27 October 2025, his responsibilities will continue to be undertaken by Mr Don Tang Fook Yuen, a senior executive of the Group. Mr Tang will remain supported in the day to day management of the Company by Mr Francis Lee Fook Wah (Executive Director and Chief Financial Officer), with BG (RET) Lim Yeow Beng (Independent Director) providing independent oversight and governance.

Are there any unresolved differences in opinion on material matters between the person and the board of directors, including matters which would have a material impact on the group or its financial reporting?

No

Is there any matter in relation to the cessation that needs to be brought to the attention of the shareholders of the listed issuer?

No

Any other relevant information to be provided to shareholders of the listed issuer?

No

Date of appointment to current position

05/11/2003

Job title (e.g. Lead ID, AC Chairman, AC Member etc.)

Executive Director and Chief Executive Officer

Role and responsibilities

Executive Director and Chief Executive Officer

Does the AC have a minimum of 3 members (taking into account this cessation)?

Yes

Number of independent directors currently resident in Singapore (taking into account this cessation)

3

Do independent directors make up at least one-third of the board (taking into account this cessation)?

Yes

Number of cessations of appointments specified in Mainboard Rule 704(7) or Catalist Rule 704(6) over the past 12 months

1

Shareholding interest in the listed issuer and its subsidiaries

Yes

[Shareholding details](#)

38,893,398 ordinary shares (Direct Interest)

335,464,786 ordinary shares (Indirect Interest)

[Familial relationship with any director and/or substantial shareholder of the listed issuer or of any of its principal subsidiaries](#)

Brother-in-law of General Manager of LTH Logistics (Singapore) Pte Ltd and its subsidiaries, Mr Don Tang Fook Yuen.

[Other Directorships](#)[Past \(for the last 5 years\)](#)

1. FM Global Logistics Holdings Bhd
2. Singapore Thong Chai Medical Institution
3. Singapore Enterprises Private Limited
4. Freight Links Express Pte Ltd
5. Tan Kah Kee Foundation
6. Crystal Freight Services Pte Ltd
7. LTH Distripark Pte Ltd
8. Blackgold Megatrade Pte Ltd
9. Fervent III Developments Pte Ltd
10. Fervent Industrial Development (Ningbo) Co., Ltd
11. Glory Capital Pte Ltd
12. Crimson Star Development Pte Ltd
13. Asiapeer Private Limited
14. Freight Links (Jiangsu) Co., Ltd
15. Hub & Port Service (Thailand) Co., Ltd
16. Freight Links M&S (H.K.) Ltd
17. Tengda Industrial Property (Suzhou) Co., Ltd
18. New Vibrant (Jiangsu) Supply Chain Management Co., Ltd
19. China Southwest Energy Corporation Limited

[Present](#)

1. Singapore Ann Kway Association (Executive Committee Member)
2. Fujian Anxi No. 8 Middle School (Board Chairman)
3. Anxi Charity Federation (Vice President)
4. Anxi Fenglai Guitou Charity Federation (Vice President)
5. Vibrant Capital Pte Ltd
6. FLE Shipping Line Pte Ltd
7. Freight Links Express Archivers Pte Ltd
8. Freight Links Express Airfreight Pte Ltd
9. Inspirion Digitech Pte Ltd
10. Freight Links Logistics Pte Ltd
11. Freight Links Express Logisticcentre Pte Ltd
12. Freight Links Express Logisticpark Pte Ltd
13. Crystal Freight Services Distripark Pte Ltd
14. Freight Links Properties Pte Ltd
15. Freight Links E-Logistics Technopark Pte Ltd
16. LTH Logistics (Singapore) Pte Ltd
17. Celestine Management Private Limited
18. Piow Hong Pte Ltd
19. Freight Links Express Air Systems Pte Ltd

20. Freight Links Express Distripark Pte Ltd
 21. Freight Links Fabpark Pte Ltd
 22. Hub & Port Services Pte Ltd
 23. Freight Links Express Distrihub Pte Ltd
 24. Flex Integrated Marketing Pte Ltd
 25. Vibrant Properties Pte Ltd
 26. Shentoncil Pte Ltd
 27. Vibrant DB2 Pte Ltd
 28. Sinolink Financial Leasing Co., Ltd
 29. Sinolink Finance International Limited
 30. Fervent Industrial Development (Suzhou) Co., Ltd
 31. Vibrant Land Pte Ltd
 32. Fervent IV Development Pte Ltd
 33. Fervent V Development Pte Ltd
 34. Vibrant Investment & Management (Shanghai) Co., Ltd
 35. Fervent Logistics Infrastructure (Changzhou) Co., Ltd
 36. Saujana Tiasa Sdn Bhd
 37. Vibrant Pucheng Holdings Pte Ltd
 38. Vibrant Pucheng Logistics (Chongqing) Co., Ltd
 39. Vibrant Pucheng Property Management (Chongqing) Co., Ltd
 40. Vibrant Pucheng Enterprise Management (Chongqing) Co., Ltd
 41. Vibrant International Freight Forwarding (Chongqing) Co., Ltd
 42. Vibrant Pucheng Pte Ltd
 43. Freight Links Express (Malaysia) Sdn Bhd
 44. Freight Links Express (Penang) Sdn Bhd
 45. Vibrant Development (Changshu) Co., Ltd
 46. Advance Resources Capital Holding Limited
 47. GLE Integrated Pte Ltd
 48. Vibrant Pucheng Investment Pte Ltd
 49. Freight Links Express (Thailand) Co., Ltd
 50. Freight Links Express International Co., Ltd
 51. Ececil Pte Ltd
 52. Nice Rent-A-Car Private Limited
 53. Cargo Distribution Pte Ltd
 54. Lian Hup Metalimpex Pte Ltd
 55. Xiong Shi Investment Pte Ltd
 56. Vibrant Development Private Limited
 57. Vibrant Equities Pte Ltd
 58. Vibrant Corporation Pte Ltd
 59. China GSD Logistics Pte Ltd
 60. LTH Logistics (Malaysia) Sdn Bhd
 61. Busan Cross Dock Co., Ltd
 62. Blackgold International Holdings Pty Ltd
 63. Del Capital Pte Ltd
 64. Nature Tree Pte Ltd
 65. Timber Tree Pte Ltd
 66. Treetop 8 Pte Ltd
 67. Le Space Pte Ltd
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