

CHANGE - ANNOUNCEMENT OF CESSATION::RETIREMENT OF EXECUTIVE DIRECTOR AND CESSATION OF APPOINTMENT AS CHIEF FINANCIAL OFFICER

Issuer & Securities

Issuer/ Manager

VIBRANT GROUP LIMITED

Securities

VIBRANT GROUP LIMITED - SG1BJ7000008 - BIP

Stapled Security

No

Announcement Details

Announcement Title

Change - Announcement of Cessation

Date & Time of Broadcast

13-Aug-2026 06:45:38

Status

New

Announcement Sub Title

Retirement of Executive Director and Cessation of Appointment as Chief Financial Officer

Announcement Reference

SG260813OTHR9IKS

Submitted By (Co./ Ind. Name)

Francis Lee

Designation

Executive Director & CFO

Effective Date and Time of the event

13/08/2026 06:45:00

Description (Please provide a detailed description of the event in the box below)

Retirement of Executive Director and Cessation of Appointment as Chief Financial Officer

Additional Details

Name of person

Francis Lee Fook Wah

Age

60

Is effective date of cessation known?

Yes

If yes, please provide the date.

28/08/2026

Detailed reason(s) for cessation

Mr Francis Lee Fook Wah ("Mr Francis Lee") is retiring by rotation under Regulation 94 of the Company's Constitution at the Company's Annual General Meeting to be held on 28 August 2026 ("AGM"). He has decided not to seek re-election and will retire at the conclusion of the AGM.

In addition, Mr Francis Lee's service agreement with the Company in respect of his appointment as the Company's Chief Financial Officer will expire on 31 August 2026, following which Mr Francis Lee will cease to hold office as the Company's Chief Financial Officer.

Are there any unresolved differences in opinion on material matters between the person and the board of directors, including matters which would have a material impact on the group or its financial reporting?

No

Is there any matter in relation to the cessation that needs to be brought to the attention of the shareholders of the listed issuer?

No

Any other relevant information to be provided to shareholders of the listed issuer?

No

Date of appointment to current position

01/09/2020

Job title (e.g. Lead ID, AC Chairman, AC Member etc.)

Executive Director and Chief Financial Officer

Role and responsibilities

As the Chief Financial Officer, Mr Francis Lee is responsible for the overall management of the Group's finance functions, regulatory compliance and reporting matters, and oversight of the Group's human resource functions.

Does the AC have a minimum of 3 members (taking into account this cessation)?

Yes

Number of independent directors currently resident in Singapore (taking into account this cessation)

3

Do independent directors make up at least one-third of the board (taking into account this cessation)?

Yes

Number of cessations of appointments specified in Mainboard Rule 704(7) or Catalist Rule 704(6) over the past 12 months

2

Shareholding interest in the listed issuer and its subsidiaries

No

Familial relationship with any director and/or substantial shareholder of the listed issuer or of any of its principal subsidiaries

Nil

Other Directorships

Past (for the last 5 years)

Please refer to Appendix A

Present

Please refer to Appendix A

Attachments

[Appendix A.pdf](#)

Total size =69K MB

Appendix A

Name of Director: Francis Lee Fook Wah (“Mr Francis Lee”)

Other Principal Commitments including Directorships

Past Directorships (Past 5 Years)

- 1) Sheng Siong Group Ltd
- 2) Net Pacific Holdings Limited
- 3) Asiaphos Limited
- 4) Figtree Holdings Ltd
- 5) Wise Alliance Investments Ltd
- 6) Fervent Industrial Development (Ningbo) Co., Ltd
- 7) Glory Capital Pte Ltd
- 8) Freight Links M&S (H.K.) Ltd
- 9) Lee Thong Hung Trading & Transport Sdn Bhd

Present Directorships

- 1) Pavillon Holdings Ltd
- 2) Joyas International Holdings Ltd
- 3) FM Global Logistics Holdings Berhad
- 4) Oxpays Financial Limited
- 5) Singapore Enterprises Private Limited
- 6) Freight Links Express Logisticpark Pte Ltd
- 7) Freight Links Express Pte Ltd
- 8) Crystal Freight Services Pte Ltd
- 9) Freight Links Logistics Pte Ltd
- 10) Freight Links Express Logisticcentre Pte Ltd
- 11) Hub & Port Services Pte Ltd
- 12) Freight Links E-Logistics Technopark Pte Ltd
- 13) Crystal Freight Services Distripark Pte Ltd
- 14) Freight Links Properties Pte Ltd
- 15) LTH Logistics (Singapore) Pte Ltd
- 16) Ececil Pte Ltd
- 17) Sentosa Capital (Pte) Ltd
- 18) Celestine Management Private Limited
- 19) Vibrant Properties Pte Ltd
- 20) Shentoncil Pte Ltd
- 21) Inspirion Digitech Pte Ltd
- 22) Vibrant Pucheng Pte Ltd

- 23) Vibrant Pucheng Investment Pte Ltd
- 24) Vibrant Land Pte Ltd
- 25) Fervent IV Development Pte Ltd
- 26) Fervent V Development Pte Ltd
- 27) Sinolink Financial Leasing Co., Ltd
- 28) Sinolink Finance International Limited
- 29) Fervent Industrial Development (Suzhou) Co., Ltd
- 30) Fervent Logistics Infrastructure (Changzhou) Co., Ltd
- 31) Saujana Tiasa Sdn Bhd
- 32) Vibrant Pucheng Logistics (Chongqing) Co., Ltd
- 33) Vibrant Pucheng Property Management (Chongqing) Co., Ltd
- 34) Vibrant Pucheng Enterprise Management (Chongqing) Co., Ltd
- 35) Vibrant International Freight Forwarding (Chongqing) Co., Ltd
- 36) Freight Links Express International Co., Ltd
- 37) Vibrant Suzhou Energy Technology Co., Ltd
- 38) Freight Links Express (Thailand) Co., Ltd
- 39) Vibrant Investment & Manangement (Shanghai) Co., Ltd
- 40) New Vibrant (Jiangsu) Supply Chain Management Co., Ltd