

CHANGE - ANNOUNCEMENT OF APPOINTMENT::RE-DESIGNATION FROM INDEPENDENT DIRECTOR TO LEAD INDEPENDENT DIRECTOR

Issuer & Securities

Issuer/ Manager

VIBRANT GROUP LIMITED

Securities

VIBRANT GROUP LIMITED - SG1BJ7000008 - BIP

Stapled Security

No

Announcement Details

Announcement Title

Change - Announcement of Appointment

Date & Time of Broadcast

30-Sep-2026 18:55:37

Status

New

Announcement Sub Title

Re-designation from Independent Director to Lead Independent Director

Announcement Reference

SG2609300THR6Y5P

Submitted By (Co./ Ind. Name)

Chng Kiat Yew

Designation

CFO

Effective Date and Time of the event

30/09/2026 18:55:00

Description (Please provide a detailed description of the event in the box below)

Re-designation of BG (Ret) Lim Yeow Beng, an existing Independent Director, to the Lead Independent Director of the Company

Additional Details

Date of appointment

01/10/2026

Name of person

BG (RET) Lim Yeow Beng

Age

67

Country of principal residence

Singapore

Date of last re-appointment (if applicable)

29/08/2025

The Board's comments on this appointment (including rationale, selection criteria, board diversity considerations, and the search and nomination process)

The Board of Directors ("Board") of the Company has considered, among others, the recommendation of the Nominating Committee and the qualifications and experience of BG (Ret) Lim Yeow Beng ("BG (Ret) Lim") and concluded that BG (Ret) Lim possesses the requisite experience, expertise, knowledge and skills to assume the role and responsibilities of a Lead Independent Director.

Accordingly, the Nominating Committee and the Board have approved the re-designation of BG (Ret) Lim as Lead Independent Director of the Company.

The Board considers BG (Ret) Lim to be independent for the purpose of Rule 704(8) of the Listing Manual of the Singapore Exchange Securities Trading Limited.

Whether appointment is executive, and if so, the area of responsibility

Non-Executive and Independent

Job title (e.g. Lead ID, AC Chairman, AC Member etc.)

Lead Independent Director, Chairman of the Nominating Committee, member of the Audit Committee and the Remuneration Committee.

Professional qualifications

Bachelor of Engineering (Hons) from National University of Singapore.

Master of Science (Industrial Engineering) from National University of Singapore.

Distinguish Graduate of the Air Command and Staff College Resident Program from Air University USA.

Graduate of the Executive Development Program by the International Institute for Management Development, Switzerland.

Working experience and occupation(s) during the past 10 years

July 2017 to Present

Advisor/Director to various listed and non-listed companies in Engineering, Hotel and Hospitality, and Healthcare.

July 2014 to June 2017

Senior Advisor to ST Logistics Pte. Ltd.

Shareholding interest in the listed issuer and its subsidiaries

No

Any relationship (including immediate family relationships) with any existing director, existing executive officer, the issuer and/or substantial shareholder of the listed issuer or of any of its principal subsidiaries

No

Conflict of interest (including any competing business)

No

Undertaking (in the format set out in Appendix 7.7 or Appendix 7H) under Mainboard Rule 720(1) or Catalist Rule 720(1) has been submitted to the listed issuer

Yes

Other Principal Commitments* Including Directorships#

* "Principal Commitments" has the same meaning as defined in the Code of Corporate Governance.

These fields are not applicable for announcements of appointments pursuant to Mainboard Rule 704(9) or Catalist Rule 704(8).

Past (for the last 5 years)

Directorships:

1. Independent and Non-Executive Chairman of Advanced Holdings Ltd (listed on SGX)
2. Non-Executive Director of Tripod Hospitality Pte Ltd
3. Non-Executive Director of Tripod Hospitality Ltd (Thailand)
4. Non-Executive Director of Unicorn Hotels and Resorts Ltd (Thailand)
5. Non-Executive Director of Unicorn Hospitality Co Ltd (Thailand)
6. Non-Executive Director of Legend Logistics Pte Ltd

Other Principal Commitments:

1. Senior Advisor to Harmony Skin Lab Pte Ltd
2. Legal Representative and Non-Executive Director of Access World Shanghai
3. Legal Representative, Chairman and Non-Executive Director of Access World Tonghua
4. Legal Representative, Chairman and Non-Executive Director of Access World Guangzhou
5. Independent Adviser to Access World Logistics (Singapore) Pte Ltd
6. Independent Adviser to Royal Maritimo International Pte Ltd
7. Senior Adviser to Goldbell Corporation Pte Ltd

Present

Directorships:

1. Independent and Non-Executive Director of Bitdeer Technologies Group (listed on Nasdaq)
2. Asia Vets Holdings Ltd. (listed on SGX)
3. Non-Executive Director of Face Bistro Pte Ltd
4. Non-Executive Director of Eat Drink Sleep Play Pte Ltd
5. Chairman and Non-Executive Director of JAM Hospitality Investment Pte Ltd
6. Non-Executive Director of ALPS Pte Ltd

Other Principal Commitments:

1. Independent Adviser to Manor Group (Singapore) Pte Ltd
2. President/Adviser of AJJ Healthcare Management Pte Ltd

Information Required

Disclose the following matters concerning an appointment of director, chief executive officer, chief financial officer, chief operating officer, general manager or other officer of equivalent rank. If the answer to any question is "yes", full details must be given.

(a) Whether at any time during the last 10 years, an application or a petition under any bankruptcy law of any jurisdiction was filed against him or against a partnership of which he was a partner at the time when he was a partner or at any time within 2 years from the date he ceased to be a partner?

No

(b) Whether at any time during the last 10 years, an application or a petition under any law of any jurisdiction was filed against an entity (not being a partnership) of which he was a director or an equivalent person or a key executive, at the time

when he was a director or an equivalent person or a key executive of that entity or at any time within 2 years from the date he ceased to be a director or an equivalent person or a key executive of that entity, for the winding up or dissolution of that entity or, where that entity is the trustee of a business trust, that business trust, on the ground of insolvency?

No

(c) Whether there is any unsatisfied judgment against him?

No

(d) Whether he has ever been convicted of any offence, in Singapore or elsewhere, involving fraud or dishonesty which is punishable with imprisonment, or has been the subject of any criminal proceedings (including any pending criminal proceedings of which he is aware) for such purpose?

No

(e) Whether he has ever been convicted of any offence, in Singapore or elsewhere, involving a breach of any law or regulatory requirement that relates to the securities or futures industry in Singapore or elsewhere, or has been the subject of any criminal proceedings (including any pending criminal proceedings of which he is aware) for such breach?

No

(f) Whether at any time during the last 10 years, judgment has been entered against him in any civil proceedings in Singapore or elsewhere involving a breach of any law or regulatory requirement that relates to the securities or futures industry in Singapore or elsewhere, or a finding of fraud, misrepresentation or dishonesty on his part, or he has been the subject of any civil proceedings (including any pending civil proceedings of which he is aware) involving an allegation of fraud, misrepresentation or dishonesty on his part?

No

(g) Whether he has ever been convicted in Singapore or elsewhere of any offence in connection with the formation or management of any entity or business trust?

No

(h) Whether he has ever been disqualified from acting as a director or an equivalent person of any entity (including the trustee of a business trust), or from taking part directly or indirectly in the management of any entity or business trust?

No

(i) Whether he has ever been the subject of any order, judgment or ruling of any court, tribunal or governmental body, permanently or temporarily enjoining him from engaging in any type of business practice or activity?

No

(j) Whether he has ever, to his knowledge, been concerned with the management or conduct, in Singapore or elsewhere, of the affairs of:-

(i) any corporation which has been investigated for a breach of any law or regulatory requirement governing corporations in Singapore or elsewhere; or

No

(ii) any entity (not being a corporation) which has been investigated for a breach of any law or regulatory requirement governing such entities in Singapore or elsewhere; or

No

(iii) any business trust which has been investigated for a breach of any law or regulatory requirement governing business trusts in Singapore or elsewhere; or

No

(iv) any entity or business trust which has been investigated for a breach of any law or regulatory requirement that relates to the securities or futures industry in Singapore or elsewhere,

in connection with any matter occurring or arising during that period when he was so concerned with the entity or business

trust?

No

(k) Whether he has been the subject of any current or past investigation or disciplinary proceedings, or has been reprimanded or issued any warning, by the Monetary Authority of Singapore or any other regulatory authority, exchange, professional body or government agency, whether in Singapore or elsewhere?

No

Disclosure applicable to the appointment of director only.

Any prior experience as a director of an issuer listed on the Exchange?

Yes

If yes, please provide details of prior experience.

BG (Ret) Lim is currently a director of Asia Vets Holdings Ltd. (since 17 July 2026) and was a director of Advanced Holdings Ltd (from 14 August 2019 to 28 April 2026).

Please provide details of relevant experience and the nominating committee's reasons for not requiring the director to undergo training as prescribed by the Exchange (if applicable).

Not applicable
